



#### **Company Profile Information**

Company: Rutronik Elektronische Bauelemente GmbH Address: Industriestraße 2, 75228 Ispringen, Germany Phone / Fax: +49 (0) 7231 - 801-0 / +49 (0) 7231 - 82282

Homepage: www.rutronik.com

Legal form: GmbH **DUNS no.:** 31-277-6222

Bank account(s): Deutsche Bank AG IBAN: DE33 6667 0006 0028 0289 00

Sales offices: 76

Subsidiaries: France, Switzerland, Austria, Spain, Turkey, Denmark, Italy, England, Hungary, Poland, Czech Republic, Sweden, Belgium, China, Hong

Kong, Singapore, Mexico, USA

Founding year: 1973

Management: Helmut Rudel (Präsident), Thomas Rudel (CEO), Markus Krieg (CMO)

**Business segment:** Distribution of electronic components

Product range: www.rutronik.com

# **Key Figures of Rutronik Group**

Total number of employees in 2023: > 1,900

Turnover 2023: > € 1,243 million Website: www.rutronik.com

Company & financial data: www.bundesanzeiger.de Commercial register court: Mannheim HRB 503663

Tax number: 4141343520



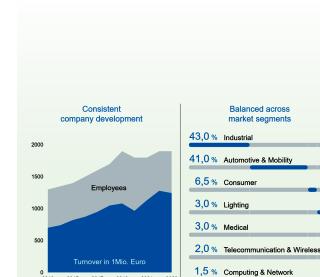
There is insurance cover for operational and financial risks, including extended product liability.

#### **Certifications / Confirmations**

Quality: ISO 9001:2015 Certificates **Environment: ISO 14001:2015** 

Occupational safety: ISO 45001:2018 Information security: ISO/IEC 27001:2013

ESD: IEC 61340-5-1:2016 DryPack: IECQ 03-1



2017

2019 2021



# **Integrated Management System**

## Quality management system:

Rutronik QMS has been certified since 1997 and since the revision change in 2015 according to the currently valid DIN ISO 9001:2015 standard.

## Occupational health and safety management system:

Rutronik's Occupational Health and Safety Management System has been certified since 2008 and since the revision change in 2018 according to the currently valid standard DIN ISO 45001:2018.

## Environmental management system:

Rutronik's environmental management system has been certified since 2002 and according to the currently valid DIN ISO 14001:2015 standard since the 2015 revision amendment.

#### Information security management system:

Rutronik's information security management system has been certified since 2010 and according to the DIN ISO 27001:2017 standard since the 2017 revision amendment.

## **Other Systems**

Energy management: DIN EN 16247 Energy audit (EDLG)

**Policies** 

Code of Conduct: Brochure

#### Supply Chain Act (LkSG)

We, Rutronik Elektronische Bauelemente GmbH, will be directly affected by the scope of application of the German Supply Act (LkSG) from January 1<sup>st</sup>, 2024. The following declaration of principles expresses the values we live by and our increasing future responsibility. The recognition and respect of human rights are of central importance for our daily actions.

#### Policy statement on respect for human rights: Download

## Whistleblower system:

The Rutronik whistleblower system offers various channels for reporting potential misconduct.

• Online reporting channel: Rutronik Integrityline

• E-mail: whistleblower@rutronik.com

Postal address: Compliance Department,

Industriestrasse 2, D-75228 Ispringen

#### **Environmental, Social & Corporate Governance**

## Occupational health and safety for employees:

The basic rights and obligations of employers and employees are set out in the Occupational Health and Safety Act, which has been in force since 1996. The most important objective is anchored in §1: "This Act serves to ensure and improve the safety and health protection of employees at work through occupational health and safety measures." Rutronik takes care of the occupational safety of its employees within the framework of the applicable laws and beyond. The occupational health and safety management system is certified in accordance with the international ISO 45001 standard.

Sustainability: Sustainability securing the future

Material Compliance: REACH & WEEE

#### **Data Protection Management**

The protection of personal data of our employees and business partners is of great importance to Rutronik Elektronische Bauelemente GmbH. For this reason, we process personal data exclusively in accordance with the relevant legal provisions and are guided by the EU data protection principles when handling personal data. We extend these principles to the entire Rutronik Group. This means that personal data is also processed properly and in compliance with the applicable laws at each of our subsidiaries.

We know that data protection cannot only be guaranteed technically by IT, which is why we also rely heavily on organizational measures. We regularly train our employees on the topic of data protection and have created an internal contact point for data protection issues and topics in addition to our data protection officer. The latter supports employees in processing personal data in compliance with data protection regulations and monitors compliance with the rights of data subjects.

# **Fire Protection Management**

Our fire protection measures comply with legal regulations and requirements. This includes preventive, structural, technical and organizational fire protection in equal measure. The effectiveness of our fire protection concepts is reviewed and evaluated at regular intervals by fire protection experts. Findings and deviations are dealt with and optimized as part of a continuous improvement process. Our employees undergo annual training in the areas of occupational safety and fire protection and are also made aware of these issues as part of escape and evacuation drills.